

Malta, 13 May 2020

The Nomination Committee's proposals and statement regarding such proposals to the 2020 annual general meeting of Angler Gaming plc

The Nomination Committee of Angler Gaming PLC hereby presents its proposals and its statements regarding such proposals to the 2020 annual general meeting.

The Nomination Committee's proposals

Agenda item 2: Election of a Chairperson of the Annual General Meeting

The nomination committee proposes that James Scicluna, chairman of the Board of Directors, is appointed as chairman of the annual general meeting.

Agenda item 11: Determination of the number of members of the Board of Directors and election of members to the Board of Directors, Chairman of the Board of Directors and appointment of auditor

The nomination committee proposes that the number of Board members shall increase by one additional director and that the Board shall consist of five Board members.

The Nomination Committee further proposes that the number of auditors shall remain one registered auditor.

The Nomination Committee proposes the re-election of the current directors James Scicluna, Michael Bennett, Ralf Feldt and Thomas Kalita. It further proposes to elect Olga Finkel as new director and as new chairperson of the Board.

Information about Olga Finkel, the proposed new director and chairperson of the Board:

- Principal education and background: Doctor of Laws degree from the University of Malta and a Master of Science degree in IT and Economics from the Academy of Economics, Kharkov, Ukraine. Olga is a lawyer by profession, widely regarded for her knowledge of gambling and technology regulatory frameworks, corporate governance, capital markets and mergers & acquisitions.
- Current assignments include: Partner at WH Partners (law firm), board positions in companies operating in remote gambling sector (B2C and B2B), artificial intelligence and early stage investments.
- Year of birth: 1967
- Shareholding in the Company: 300,000

In line with the proposal received from the Board, the nomination committee further proposes the re-election of the registered audit firm Walter Rizzo & Associates as the Company's auditor for a period up until the end of the next annual general meeting, with Mr Walter Rizzo as the auditor in charge.

Agenda item 12: Determination of the fees to be paid to the members of the Board of Directors and the auditor

The Nomination Committee proposes that the remuneration for the Board for the ordinary duties of directors is to be not more than EUR 200,000.00 in total, to be distributed as follows:

- EUR 80,000 to the Chairperson of the Board; and
- EUR 40,000 to each Board member who is not employed by the Group.

The Nomination Committee proposes that the auditor shall be entitled to receive fees in accordance with approved invoices.

Agenda item 13: Resolution regarding adoption of principles for the Nomination Committee

The Nomination Committee proposes that the Principles for the Nomination Committee, which are enclosed as Annex 1 to the Notice of the 2020 annual general meeting, are adopted. The Principles for the Nomination Committee set out the responsibilities, composition and regulate work of the Nomination Committee.

Description of the Nomination Committee's composition and work ahead of the 2020 annual general meeting

The Nomination Committee has been convened to prepare proposals for the 2020 annual general meeting of Angler Gaming PLC, which is to be held to be on 11th June 2020. The members of the Nomination Committee for the 2020 annual general meeting are:

- Niclas Eriksson, appointed by Eriksson family members and their associated companies;
- Johan Öhman, appointed by Draconia AB;
- Olga Finkel, appointed by Knojt Ltd; and
- James Scicluna, Chairman of the Board of Angler Gaming PLC.

The shareholders have had the opportunity to submit proposals to the nomination committee. No proposals have been received.

When preparing the proposals to the annual general meeting, the Nomination Committee has considered that the Board of Directors shall have a composition appropriate for Angler Gaming's operations, phase of development and other relevant circumstances and that the Board members elected by the general meeting must collectively exhibit diversity and breadth of qualifications, experience and background. The Nomination Committee has also strived for an improved gender balance on the Company's Board of Directors with the ambition to increase the proportion of female Board members.

The Nomination Committee is of the opinion that the proposed Board members have the required competence, experience and commitment to serve as Board members and possess qualifications and experience in areas of material importance to the Company. The

Nomination Committee is further of the view that the proposed Board members jointly have the relevant knowledge and experience to meet the needs of the Company.

After an assessment of the Board members' independence in the proposed new Board, the Nomination Committee has found that their proposal for the composition of the Board of Directors of the Company fulfils the requirements stipulated in the Swedish Corporate Governance Code. A summary of the Nomination Committee's assessment for the newly composed Board is presented in the table below:

Name	Position	Independent of the Company and executive management	Independent of the Company's principal shareholders
Olga Finkel	Board Member and Chairperson of the Board	Yes	Yes
Michael Bennett	Board member	No	Yes
Ralf Feldt	Board member	Yes	Yes
Thomas Kalita	Board member	No	No
James Scicluna	Board member	Yes	Yes

All decisions by the Nomination Committee have been unanimous.

May 2020
Angler Gaming Plc
Nomination Committee